

SASKATCHEWAN WOMEN IN POLICING

2022 Award Nomination

Deadline for Nominations is March 1, 2022

Award recipients will be publicly announced at the SWIP Conference in May, awards will be handed out at the Conference banquet or may be handed out at the home agency of the recipient.

AWARD CATEGORIES

1. Mentorship and Coaching Award

   The recipient of this award will be a sworn leader who has distinguished themselves as a role model, and is widely recognized for their work to empower, support, assist and develop other women in law enforcement. They will advocate for and support improvement of women's career advancement, and will have demonstrated sustained commitment to mentoring and inspiring future leaders in law enforcement, in their own agency and beyond.

2. Officer of the Year Award

   The recipient of this award will be a sworn leader who has a demonstrated history of excellence in leadership, community service, mentoring and has distinguished themselves through exemplary conduct and achievements in more than one area of policing. They will have made a significant impact on their agency and/or area of responsibility.

3. Lifesaving or Critical Incident Award

   The recipient of this award will be recognized for outstanding acts of personal heroism that are considered above and beyond the call of duty, or will have shown courage in circumstances of extreme peril and personal hazard to life. This award is intended to recognize actions taken, "on duty" or "off duty", whether or not the outcome was successful.

4. Mentorship and Coaching – Civilian Member

   The recipient of this award will be a civilian leader who has distinguished themselves as a role model, and is widely recognized for their work to empower, support, assist and develop other women in law enforcement. They will advocate for and support improvement of women's career advancement, and will have demonstrated sustained commitment to mentoring and inspiring future leaders in law enforcement, in their own agency and beyond.

ELIGIBILITY CRITERIA

- The nominee must be a female, or identify as female, and work for a recognized law enforcement agency in Saskatchewan at the time of the nomination.
- Posthumous nominations will be accepted.
- An individual may only be a nominee in one category per year. Past award recipients may be re-nominated in a category in which they did not receive an award in previous years. Nominees who were not recipients may be re-nominated in subsequent years in the same or a different category.
- To avoid conflict of interest, neither the nominee nor the nominator may be a member of the Selections Committee.
- All nominees must give consent, in writing, to being nominated, confirm the accuracy and completeness of the nomination package, agree to the publication of their name and/or photo.
- Nomination must be endorsed by a Senior Officer/member of the nominating agency.

NOMINATION PROCESS

- Nominations must be submitted to SWIP by 23:59 hours on March 1, 2022, late submissions will not be considered.

- Incomplete packages will not be considered.

- The completed nomination package with all attachments must submitted via email to awards@swipsk.ca

- Submissions must be electronic. The nominator should clearly describe the nominee's observed behaviour against the criteria outlined in the nominated category selected. It is important to be detailed, clear and concise in addressing the criteria.

- The nominator shall utilize the following format:

a) Introduce the nominee – include current rank, position, length of time in the position, and main duties, in 200 words or less than half a page

b) Identify and explain how and why the nominee is being nominated, by answering the questions for the chosen category, as follows:

Mentorship and Coaching

- Describe the extent to which the candidate's activities have contributed to the mentoring of women in law enforcement, and the impact of that mentoring.
- Provide examples of how the candidate has worked to actively contribute to the advancement and development of women either inside or outside their own organization.
- Describe how the candidate has demonstrated significant investment and engagement in the community to improve relationships between policing and the community,
- Describe any programs or policies they have developed, recommended or changed. Provide details of how the nominee has demonstrated an ongoing commitment to advancing equity, diversity, and inclusion and how that commitment has led to the betterment of their agency/community/area of responsibility.

Officer of the Year

- If related to a specific project, describe the project the nominee was involved in, the scope of the nominee's participation, and the impact the project has had on their agency/community/area of responsibility
- If related to overall contribution to policing, describe the nominee's sustained contribution to the betterment of their agency/community/area of responsibility and how it has impacted those areas.

Lifesaving or Critical Incident Award

- Describe in detail nominee's involvement in the event or incident, paying particular attention to the specific role the nominee played, and how their involvement impacted the outcome of the event.

Mentorship and Coaching - Civilian

- Describe the extent to which the candidate's activities have contributed to the mentoring of women in law enforcement, and the impact of that mentoring.
- Provide examples of how the candidate has worked to actively contribute to the advancement and development of women either inside or outside their own organization.
- Describe any programs or policies they have developed, recommended or changed. Provide details of how the nominee has demonstrated an ongoing commitment to advancing equity, diversity, and inclusion and how that commitment has led to the betterment of their agency/community/area of responsibility.
- Describe how the candidate has demonstrated significant investment and engagement in the community to improve relationships between policing and the community, and to improving diversity within their organization
- Provide examples of how the candidate has worked to actively contribute to the advancement and development of women either inside or outside their own organization.

- For each category, explain how the nominee qualifies for the award, how they have carried out their duties in an exceptional manner and with high integrity and professional standards.
- It is not sufficient to state the nominee performs in an exceptional manner and that she exceeds expectations. The nominator is encouraged to articulate the demonstrated behaviours clearly to the awards committee. This section has a maximum of 5 pages. Please keep in mind the selection committee will not necessarily be familiar with acronyms, or specialized work duties within your agency.
- Supporting material such as media, videos and promotional material will also be considered. Please upload these materials, with the nomination package.
- A brief biography is optional, but encouraged. It should be a stand-alone document, different than the nominee's introduction.
- The package should also include the name and contact information of two references who may be contacted to verify the accuracy of the information provided, if required.

SELECTION PROCESS

- The Awards Chairperson will submit the nominations received to the Selection Committee.
- The Selection Committee consists of the SWIP Awards Director and SWIP advisory board members.

- All nominations will be adjudicated based solely upon the information provided in the nomination package, which may be confirmed or clarified in discussion with the nominee, the nominator and/or those providing references.
- Once a recipient is chosen by the Selection Committee, the nominator, award recipient and the award recipient's Chief of Police or senior executive-in-charge will be notified, and an invitation will be sent with details about the award ceremony.
- Recipient names and photographs will be published on the SWIP website, unless the recipient requests otherwise.